



| Person Specification | |
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| Post title: Keynsham Parish Children and Families Worker (part-time) | Accountable to: The Team Rector |
| Essential Criteria | Desirable Criteria |
| A vibrant Christian faith | |
| <ul style="list-style-type: none">• A Children and Families worker qualification: certificate, diploma or degree level, or• an equivalent qualification, or• extensive, relevant experience with a proven track record | |
| The ability to build relationships with children (0-13) and their families To demonstrate good interpersonal and communication skills | Experience of working with children (0-13) and their families |
| The ability to communicate the Christian faith from both knowledge of the Christian faith and personal experience, to those outside as well as within the Church community | Experience of involvement with children/family mission centred activities to support fresh expressions of church |
| The ability to take a leadership role and start and manage new initiatives | Experience of setting up and running children/family centred activities and a familiarity with available teaching and learning resources for children and young families. |
| The ability to develop and maintain good relationships and work collaboratively as part of a larger team and within the church community | The ability to network with a variety of people and organisations |
| An appreciation of the life of an Anglican parish where both traditional and contemporary styles are valued | Experience of an Anglican church |
| The ability to treat confidential matters appropriately and with sensitivity | |

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| A commitment to the safeguarding and the welfare of children and knowledge of safeguarding practice | Recent safeguarding training |
| The ability to use a computer for word-processing, the internet and social media and an awareness of e-safety | |
| | The knowledge of relevant legislation, regulations and codes of practice in working with children |
| | The ability to carry out standard risk assessments |

January 2017