



Person Specification	
Post title: Keynsham Parish Youth Worker (part-time)	Accountable to: The Team Rector
Essential Criteria	Desirable Criteria
A vibrant Christian faith	
<ul style="list-style-type: none">• A Youth Work qualification: certificate, diploma or degree level, or• an equivalent qualification, or• extensive, relevant experience with a proven track record.	
The ability to relate with young people (11 to 25 years)	Experience of working with young people (11 to 18 years) in a school environment
The ability to communicate the Christian faith from both knowledge of the Christian faith and personal experience to the young people	The ability to communicate to everyone within the parish both by the written word and public speaking
The ability to manage and develop the parish youth work team	
A pastoral heart for the young people within the churches of the Parish and those on the fringes of church life	Experience of outreach to young people on the fringes of Church life and who have no contact with church
The ability to develop and maintain good relationships and work collaboratively as part of a larger team	
An appreciation of the life of an Anglican parish where both traditional and contemporary styles are valued	Experience of an Anglican church
The ability to treat confidential matters appropriately and with sensitivity	

A commitment to the safeguarding and the welfare of young people and knowledge of safeguarding practice	Recent safeguarding training
The ability to use a computer for word-processing, the internet and social media and an awareness of e-safety	
	The knowledge of relevant legislation, regulations and codes of practice in working with young people
	The ability to carry out standard risk assessments
	A driving licence

January 2017